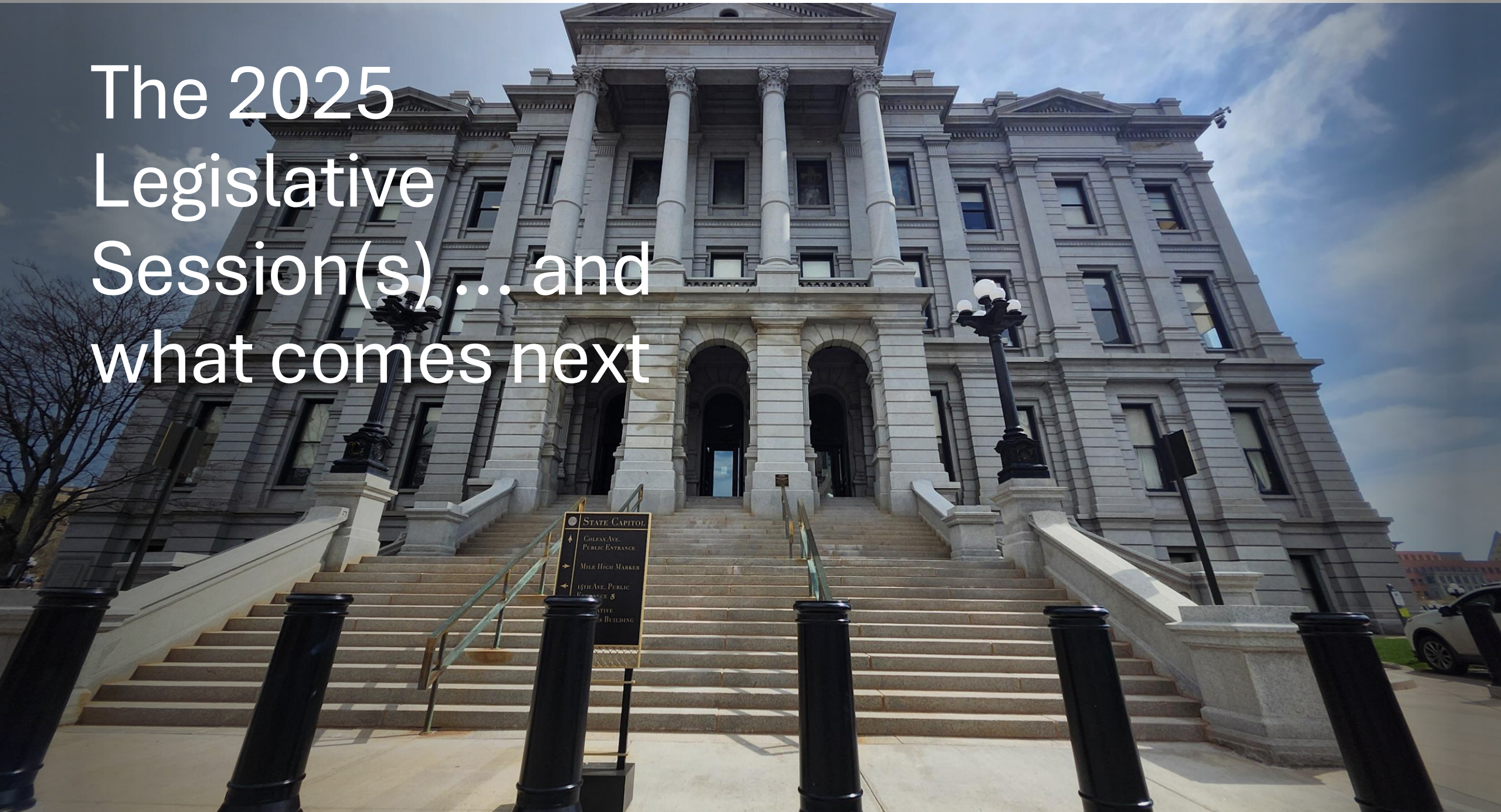


The 2025 Legislative Session(s)... and what comes next



How we got here

- Primary voters rejected candidates on both extremes
- Republicans ended House supermajority
- 23/12 in Senate
- 43/22 in House
- 1 governor who is an independent thinker



2025 Regular Session: Big Ideas



- Overhaul the Labor Peace Act
- Hospital price caps and 340B limitations
- Groundbreaking AI regulations and protections
- Regs on price gouging and “extreme temperature” protections
- Regulatory reform efforts
- Construction-defects reform
- Nuclear energy is clean energy



2025 Regular Session: The results



Polis vetoed the Labor Peace Act, plus several tech bills



Legislators nixed hospital price caps ... and extreme-temp protections ... and AI whistleblower protections



Tamped down bill on price gouging



Solidified 340B processes for rural hospitals



Regulatory reform in the form of division audits

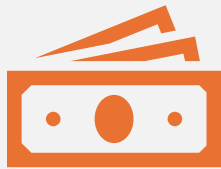


Lukewarm reception to construction-defects reform

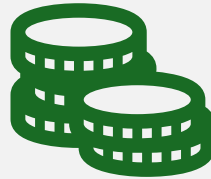


Nuclear energy is clean energy

2025 Session Part Deux: The cleanup



COLORADO FACED \$783M
BUDGET SHORTFALL



LEGISLATIVE LEADERS DIDN'T
WANT DEEP DIVE ON BUDGET
CUTS



POLIS STILL WANTED TO REWRITE
AI REGULATION

What happened in Special Session

- Polis required to give legislators a heads-up on budget cuts
- Five tax breaks rolled back, including regional insurance office deductions, vendor fee, LLCs pass-through
- State selling \$200M in tax credits for health care, insurers
- Legislators kicked the can down the road again on AI regulation





What comes next

- AI regulation – Six more months of discussion
- More attempts at tax-break rollbacks — software sales
- Killed bills will return — extreme temperatures, deceptive trade practices
- More attempts at regulatory reform
- Education reform from Polis' executive order

Workforce Development

- 7 Regional Talent Development Summits
- Regional Action Teams crafting final plans
- Discussions of how to make government agencies work better together in this area



What we need from you

1

Stay involved with
the Regional Action
Teams

2

Let us know what is
most important to
you in terms of
workforce

3

Keep me informed
of legislative needs

How do you keep up?

Ed Sealover, VP of Strategic Initiatives and Editor

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